



MOS 68D – Operating Room Specialist Professional Development Model



PAY GRADE	E1-E4	E5	E6	E7	E8 (68W)	E9 (68Z)
SKILL LEVELS	10	20	30	40	50	
Military Education Goals	AIT, PLDC	BNCOC	ANCOC	ANCOC	1SG ---- SGM ACADEMY	
Assignment Objectives	Operating Room Specialist, Central Materiel Specialist	OR SGT OR NCO CMS SGT CMS NCO OR/CMS NCO	OR NCO CMS NCO OR/CMS NCO	Sr OR NCO Sr CMS NCO SR OR/CMS NCO	Sr Healthcare NCO Plans NCO Ops NCO Intel Med SGT Sr Advisor 1SG	Chief Medical NCO, Command Sergeant Major
Special Priority One Assignments			Recruiter Drill SGT EO Advisor Instructor AC/RC	Recruiter Drill SGT EO Advisor Instructor AC/RC		
SQI /ASI	Air Assault Reclass Training	Competitive Parachutist	Battle Staff Ops Jumpmaster	Military Auditor (RC – only)		
Civilian Education Goals		Pursuing AA Degree	Associate Degree	Pursuing BA/BS	Baccalaureate Degree	Pursuing MA/MS
Promotion Eligibility	6 m – PV2 12 m – PFC; 4 MO TIG 24 m – SPC; 6 MO TIG	PZ – 36 MO TIS, 8 MO TIG SZ – 18 MO TIS, 6 MO TIG	PZ – 84 MO TIS, 10 MO TIG SZ – 48 MO TIS, 7 MO TIG	PZ/SZ Announced by HQDA before each board	PZ/SZ Announced by HQDA before each board	PZ/SZ Announced by HQDA before each board
Retention Control Point	E1–E3 – 3 yrs SPC – 10 yrs SPC(P) – 15 yrs	SGT – 15 yrs SGT(P) – 20 yrs	SSG – 22 yrs SSG(P) – 24 yrs	SFC – 24 yrs SFC(P) – 26 yrs	1SG/MSG – 26 yrs 1SG/MSG(P) – 30 yrs	SGM/CSM – 30 yrs May be extended by DA